



## TOWN OF ROCKLAND

### Rockland Recreation JOB POSTING

<b>Position Title:</b>	Lifeguard	<b>Department:</b>	Recreation
<b>Reports To:</b>	Waterfront or Camp Director	<b>Hrs/Week:</b>	28-35
<b>FLSA:</b>	Seasonal-Summer Months	<b>Rate of Pay:</b>	\$17.00 -19.00
<b>Posting Date:</b>	November 1, 2022	<b>Closing Date:</b>	Until Filled

#### **Summary:**

The Lifeguard provides supervision and ensures a safe environment for all at the Hartsuff Park waterfront activities. Assist in the management to the physical operation of the waterfront facilities and equipment. Lifeguards must have Lifeguard Certification and have preferably one year of experience.

#### **Supervision:**

Works under the direct supervision of the Waterfront Director and/or Camp Director. Responsible for the children and teens at all times during waterfront activities. There are no direct reports to supervise at this time.

#### **Job Environment:**

Lifeguard's work is performed under typical outdoor recreational conditions including, water, woods, dirt and grassy surfaces, bugs and frequently exposed to inclement weather or outside weather conditions. The nature of the work performed will require regularly scheduled days Monday through Friday. The employee maybe exposed frequently to allergens, chlorine, dust and any outside weather conditions.

#### **Essential Duties and Responsibilities include, but not limited to:**

Supervise and guard all waterfront activities

- ♦ Provide surveillance during aquatic activities to help prevent and to manage injuries.
- ♦ Provide rescues as needed.
- ♦ Utilize first aid and CPR and other emergency management services as needed.
- ♦ Understand and implement appropriate response to changes in water conditions or weather conditions affecting the waterfront.
- ♦ Evaluate aquatics abilities of campers and staff.

Assist waterfront instructional staff in program areas such as swimming and swimming lessons (if provided).

- ♦ Ensure children and staff following safety procedures while in their program activity.
- ♦ Act as reference in waterfront activities.
- ♦ Assist in the delivery and supervision of all water activities and special events at the waterfront.

Assist in the management and care of the physical facilities and equipment in the waterfront program area

- ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
- ♦ Clean waterfront area daily keeping it free of hazards and debris.

Other Job Duties:

- ♦ Participate enthusiastically in all program activities, planning and leading those as assigned.
- ♦ Participate as a member of the program staff team to deliver and supervise programs as needed.
- ♦ Assist in the planning of any special events on or near the waterfront.
- ♦ Serves as a camp counselor in a group setting when not on duty at the waterfront.

**Recommended Minimum Qualifications:**

**Education and Experience:** Must be at least sixteen (16) years old preferably with a minimum of one year of experience as a lifeguard; and a minimum of six months to one-year working with children ages 3 to 14 years in similar programs or activities or any equivalent combination of education and experience.

**Knowledge, Skills, and Abilities:** Training and experience in working with children ages 3-14 in a lifeguard setting. Desire, ability and enthusiasm to work with children/teens as well as excellent organizational and oral communication skills.

**Working Conditions:** Frequent physical requirements of a Lifeguard could be endurance including prolonged standing, bending, stooping, sitting, stretching, and swimming. Requires eye-hand coordination and manual dexterity to manipulate program equipment and activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate activities/programs.

*This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*

**The pay range based on experience is \$17.00-\$19.00/hour. An application, letter of interest and resume should be emailed to [Rocklandrec@rockland-ma.gov](mailto:Rocklandrec@rockland-ma.gov). Applications can be found online [www.rockland-ma.gov](http://www.rockland-ma.gov).**